Affirmative Action Search Plan Proposal

College: College of Veterinary Medicine
Department: Department of Clinical Sciences
Positions (1): Tenure Track Faculty in Dermatology
Title: Assistant or Associate Professor

Internal Job Description

General and Specific Duties:
The successful tenure track candidate will be expected to:
1. Provide clinical teaching and service with a distribution of effort of approximately 50% in the Cornell University Hospital for Animals (companion animal, equine, and farm animal hospitals).
2. Provide consultations for all species seen at the Hospital or by the Ambulatory service.
3. Develop or continue hypothesis driven, basic, or clinical research, with a distribution of effort of 35% research. Remaining effort is expected to include 10% didactic or laboratory instruction, and 5% other service to the Section, Department, and College.
4. Interact with technical staff in CUHA.
5. Assist in the training of Dermatology and other specialty residents and rotating interns.
6. Provide didactic and laboratory instruction to veterinary students.
7. Provide continuing education to the local, state, and national veterinary community.

Qualifications:
The successful candidate will have:
1. A degree in Veterinary Medicine;
2. Preference to candidates with board certification by the American College of Veterinary Dermatology or the European College of Veterinary Dermatology; board eligible candidates will be considered.

Advertisement

Faculty Position in Dermatology

The Department of Clinical Sciences in the College of Veterinary Medicine at Cornell University invites applications for a tenure track faculty position in the Section of Dermatology. This will result in a total of three faculty members in the section with the goals of supporting robust pre-clinical and clinical research programs, providing excellent clinical/diagnostic services in the Hospital and College, and maintaining a strong teaching and outreach program.

Cornell University College of Veterinary Medicine is a fulfilling place to work with ample opportunity for a robust and rewarding career for a clinical and research oriented faculty member. The teaching hospital provides a diverse and challenging small and large animal caseload and is well-equipped and supported for clinical research. Extensive opportunities for independent and collaborative research exist at the Veterinary College and throughout the University, including Weill Medical College and technology campuses in New York City.
Candidates with a special interest in equine dermatology can find unique opportunities for developing their clinical and research interests at our satellite equine referral hospital on the backstretch of the Belmont racetrack. Candidates with a small animal focus can develop consultation arrangements and collaborative research opportunities with the college-owned and affiliated small animal specialty practice in Stamford, Connecticut.

Easy campus-to-campus bus transportation allows one to explore or work in NYC while enjoying the “Ithaca is Gorges” lifestyle. Cornell is located in Ithaca on the shores of Cayuga Lake in the beautiful Finger Lakes region of New York. Ithaca is a vibrant city with art museums, theaters, and a diverse selection of restaurants. It is within driving distance of several large metropolitan centers, award-winning wineries, and downhill skiing areas. Ithaca is a nature-lover’s paradise with ample opportunity for outdoor activities.

Candidates must have a degree in Veterinary Medicine. An advanced degree (PhD) is desirable but not required. Board certification in the American College of Veterinary Dermatology or the European College of Veterinary Dermatology is preferred, but candidates who have completed an approved residency will be considered.

Clinical teaching and service in the Cornell University Hospital for Animals (CUHA), lecture and laboratory instruction of veterinary students and house officers, and the establishment of an independent research program are expected. Distribution of effort in the Section and Department will be determined in accordance with the service needs, academic priorities, and the candidate’s expertise and academic goals in dermatology.

Clinical duties include the examination of all animals with skin disease presented to the CUHA. The dermatology clinicians have primary case responsibility for dogs and cats examined in the dermatology clinic. The dermatology service also collaborates extensively on cases under the management of other services and can include dogs, cats, exotic and zoo species, horses, and the spectrum of farm animals.

Beyond clinical duties, the on-duty faculty member is responsible for phone or internet consultations with regional veterinarians; leads case and didactic rounds with the students, interns and residents assigned to the service; and has an active role in the weekly dermatohistopathology rounds of the pathology service. The candidate should have strong interpersonal skills and the ability to work cooperatively with all members of the college community.

Salary, rank, and title will be commensurate with academic credentials and experience.

Diversity and Inclusion are a part of Cornell University’s heritage. We’re an employer and educator recognized for valuing AA/EEO, Protected Veterans, and Individuals with Disabilities. The University seeks to meet the needs of dual career couples and has a Dual Career program to assist with dual career needs.

For more information, go to: http://www.vet.cornell.edu/clinsci/ or contact Dr. James Flanders, Chair of the Search Committee at james.flanders@cornell.edu.

Electronic application submission is through Academic Jobs Online: https://academicjobsonline.org/ajo/jobs/9244
The required sections of the application include a cover letter describing your research interests, teaching philosophy and clinical interests, curriculum vitae, and email addresses for letter requests of 3 referees who will be invited to upload their letters at this site. Please ensure the “email notify writer on submit” box is selected upon submission. If you have concerns with submitting your references online, please contact the Chair of the Search Committee.

Review of applications will begin on August 1, 2017 and continue until the position is filled.

**List of Publications for ad placement**, including sources to target underrepresented minorities:

1. Journal of the American Veterinary Medical Association – [http://jobs.avma.org](http://jobs.avma.org) (abbreviated ad; Dept.)
2. Cornell University job listings (HR)
3. American College of Veterinary Dermatology website
4. ECVD website
5. Veterinary Dermatology Journal
6. Academic Keys in Veterinary Medicine – Andrea McCarthy (Dept)
7. Other: Veterinary Dermatology list serve, [www.vetderm@lists.ncsu.edu](http://www.vetderm@lists.ncsu.edu)

**Specific sources to be contacted**, traditional and non-traditional

1. All Dermatology Diplomates
2. Personal contacts in the veterinary community especially members of the ACVD and ECVD

**Availability Figures**

Field of Veterinary Medicine: 54.36% Women, 14.63% Minorities

*Note: Availability figures represent entire field of Veterinary Medicine and not individual specialties.

**Search Committee:**

Dr. James (Jim) Flanders (Chair), DVM, DACVS, Associate Professor of Surgery, Department of Clinical Sciences, [james.flanders@cornell.edu](mailto:james.flanders@cornell.edu)

Dr. Cheryl Balkman (Affirmative action representative), DVM, MS, DACVIM (oncology), Senior Lecturer, Department of Clinical Sciences, [ceb11@cornell.edu](mailto:ceb11@cornell.edu)

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